

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY, CALIFORNIA
AND RECORD OF ACTION**

78

May 20, 2003

FROM: MARK H. UFFER, Director
Arrowhead Regional Medical Center

SUBJECT: AGREEMENTS FOR ARROWHEAD REGIONAL MEDICAL CENTER RESIDENCY
PROGRAMS – FISCAL YEAR 2003/04

RECOMMENDATION: Approve agreement forms for residents, transitional residents, and fellows of the various Arrowhead Regional Medical Center Residency and Fellowship Programs; authorize Director to execute individual agreements with the following residents and fellows who will be participating in these programs for Fiscal Year 2003/04:

MASTER AGREEMENT NO.

<u>CONTR #</u>	<u>FAMILY MEDICINE YEAR I (18)</u>	<u>CONTR #</u>	<u>FAMILY MEDICINE YEAR II (18)</u>
-01	Marc Avent, DO	-19	Virginia Avila, MD
-02	Mehtab Bambrab, MD	-20	Olivia Bajor, DO
-03	Isaac Beshay, MD	-21	Subash Chander, MD
-04	Daniel Cadalin, MD	-22	Edward Chiang, DO
-05	Scott Huang, DO	-23	Amy Chilingirian, DO
-06	Firhana Khairullah, DO	-24	Mikael Hakansson, MD
-07	James Lin, DO	-25	Farah Hasan, MD*
-08	Rubin Lin, DO	-26	Jun Huang, DO
-09	Wadie Marcos, DO	-27	Daniel Huynh, DO
-10	Francisco Merino, DO	-28	Suman Jaidka, MD
-11	Bao Nguyen, MD	-29	Prateek Jindal, DO
-12	Truong Quach, MD	-30	Henry Leung, DO
-13	Majon Saxena, MD	-31	Nida Nora Miniano, MD
-14	Sammy Shabestari, MD	-32	Amit Paliwal, MD
-15	Mark Shiu, DO	-33	Thuhong Truong, MD
-16	Irina Todorov, MD	-34	Brian Tyson, MD
-17	Dat Trinh, DO	-35	Rolando Uykipang, MD
-18	Anna Yeung, DO	-36	Wilma Yaung, MD

/

/

/

/

/

/

/

/

/

Page 1 of 4

Record of Action of the Board of Supervisors

78

<u>CONTR #</u>	<u>FAMILY MEDICINE YEAR III (17)</u>	<u>CONTR #</u>	<u>TRANSITIONAL (18)</u>
-37	Michael Adair, MD	-54	Catherine Barry, MD
-38	Christopher Arnold, DO	-55	Winston Chamberlain, MD
**	-39 Snezana Begovic, MD**	-56	Arianne Chavez-Frazier, MD
-40	Tomas Chhay, MD	-57	Brian Dahlin, MD
-41	Walid Faraj, DO	-58	Tinny Dinh, MD
-42	Christiane George, DO	-59	Jesse Dovich, MD
-43	Pooja Gupta, DO	-60	Ramana Duvvuri, MD
-44	Michael Haga, MD	-61	Reham Hassan, DO
-45	Brent Harris, DO	-62	Daniel Hutton, DO
-46	Payam Kerendian, DO	-63	Patricia Kahn, DO
-47	Nilloofar Khatibi, DO	-64	Loan Le, DO
-48	Marvin Mina, MD	-65	Cameron Nouri, MD
-49	Queen Nguyen, DO	-66	Nancy Onisko, DO
-50	Jennifer Simkin, DO	-67	Benjamin Rosner, MD
-51	Kyle Smart, DO	-68	Brian Sakamoto, MD
-52	Tram Tran, DO	-69	Chanida Sintuu, MD
-53	Peterson Tsai, MD	-70	David Spiro, DO
		-71	Katrina Woodhall, MD

**Dr. Begovic is an out-of-sync resident who will promote from Year II to Year III October 1, 2003.

*Dr. Hasan is an out-of-sync resident who will promote from Year I to Year II September 1, 2003.

Note: Out-of-sync residents begin their resident training after the other residents due to different medical school graduation dates.

Bold denotes Associate Chief Resident; *Bold Italic denotes Chief Resident*

MASTER AGREEMENT NO.

NEUROSURGERY RESIDENCY PROGRAM

CONTR # NEUROSURGERY YEAR I (1)

-01 Tanja Borchers, MD

CONTR # NEUROSURGERY YEAR II (3)

-02 Jeff Jones, DO
 -03 Ganna Breland, DO
 -04 Ben Rojas, DO

CONTR # NEUROSURGERY YEAR IV (1)

-07 John Cantando, DO

CONTR # NEUROSURGERY YEAR V (1)

-08 John Spitalieri, DO

CONTR # NEUROSURGERY YEAR VI (1)

-09 Darryl Warner, DO

MASTER AGREEMENT NO. _____

OBSTETRICS/GYNECOLOGY RESIDENCY PROGRAM

<u>CONTR #</u>	<u>OB/GYN YEAR I (2)</u>	<u>CONTR #</u>	<u>OB/GYN YEAR II (2)</u>
-01	Jennifer Simoneau, DO	-03	Monica Valenzuela-Gamm, DO
-02	Carlo Garibaldi, DO	-04	Liliana Ruiz, DO
<u>CONTR #</u>	<u>OB/GYN YEAR III (3)</u>	<u>CONTR #</u>	<u>OB/GYN YEAR IV (Chief Resident) (3)</u>
-05	Pallavi Danforth, DO	-08	Lisa Barden, DO
-06	Jennifer Enos, DO	-09	Franklin Martin Johnson, DO
-07	Shirley Wong, DO	-10	Sissi Selinger, DO

OBSTETRICS/GYNECOLOGY FELLOWSHIP PROGRAM

<u>Contract No.</u>	<u>Fellow</u>	<u>Term of Agreement</u>
03-	Rosa Cortes, MD	7/1/03 – 6/30/04
03-	John Rockwell, Jr., MD	8/4/03 – 8/3/04
03-	Elvera Whiteford, MD	7/1/03 – 6/30/04

GERIATRICS FELLOWSHIP PROGRAM

<u>Contract No.</u>	<u>Fellow</u>	<u>Term of Agreement</u>
03-	Sundee Randhawa, MD	7/1/03 – 6/30/04

BACKGROUND INFORMATION: This agenda item recommends approval of agreements with residents and fellows to receive medical training at Arrowhead Regional Medical Center.

Each year, the postgraduate medical students (residents) of the Arrowhead Regional Medical Center sign an agreement with the County for a period of one year. This agreement designates certain work conditions, benefits, and compensation.

Residents are classed as Year I through VI, dependent upon their specialty. The stipend amount paid to residents is based on a resident's classification. At the end of each fiscal year, residents who have successfully completed their current year's residency requirements are advanced to the next year's program. This advancement also includes an increase in the stipend amount paid to the resident. In order for the Arrowhead Regional Medical Center and the County to fulfill their obligations to both the Family Medicine residents and accrediting bodies for the Family Medicine Residency Program, resident agreements must be renewed each fiscal year.

On June 23, 1998, as a result of approval received by the American Board of Family Practice, the Board of Supervisors approved the concept of training Fellows in the subspecialty medicine fields of Geriatrics and Obstetrics/Gynecology.

The Medical Center is authorized to train up to two Geriatric Fellows and five Obstetrics and Gynecology Fellows. This year, the Medical Center will be training one Geriatric fellow and two Obstetrics/Gynecology Fellows. Fellows are physicians who have completed an accredited residency and are obtaining additional subspecialty training.

Providing fellowship training is in the best interest of the Medical Center, because these individuals serve as additional role models and mentors for the resident physicians, and fellowship training is consistent with the Medical Center's educational mission. In addition, given a fellow's level of expertise, these individuals provide a high quality of service.

REVIEW BY OTHERS: This item has been reviewed by County Counsel (W. Andrew Hartzell and Charles J. Larkin, Deputies County Counsel) on May 8, 2003, and HSS Administration (Beatriz Valdez, Administrative Analyst) on May 8, 2003.

FINANCIAL IMPACT: This action approves the agreement form only; the ARMC Director will execute individual agreements. The stipend amount for each year's resident is as follows: Postgraduate Year I, \$32,481; Postgraduate Year II, \$37,528; Postgraduate Year III, \$42,347; Associate Chief Resident \$45,347; Chief Resident/Postgraduate Year IV, \$47,347; Postgraduate Year V, \$52,347, and Postgraduate Year VI, \$57,347, plus health benefits.

The existing salary schedule for resident physicians is used to set the salary scale for Fellows. The annual salary for Fellows is \$47,347 plus benefits. The benefit package and salary is identical to that of a fourth-year resident. Since Fellows have completed a basic residency program, they are able to bill for some professional services, which will offset a portion of the cost. The amount of these agreements is included in the Medical Center's proposed FY 2003/04 budget.

There will be no cost increase to the County for these contracted positions over present levels.

COST REDUCTION REVIEW: The County Administrative Office has reviewed this agenda item and recommends approval because the services provided by Medical Center's residents and Fellows are essential to the health and welfare of the patients it serves.

SUPERVISORIAL DISTRICT(S): All

PRESENTER: Mark H. Uffer, Director, Arrowhead Regional Medical Center, 580-6150